STUDY OF GENRES: ENJOY SA

Share of women in total workforce (as % of total workforce)

	Female	Male	Total
#	2305	2066	4371
%	52.73%	47.27%	100.00%

Share of women in all management positions, including junior, middle and top management (as % of total management positions)

	Female	Male	Total
#	253	359	612
%	41.34%	58.66%	100.00%

Share of women in junior management positions, i.e. first level of management (as % of total junior management positions)

	Female	Male	Total
#	235	320	555
%	42.34%	57.66%	100.00%

Share of women in top management positions, i.e. maximum two levels away from the CEO or comparable positions top management positions)

	Female	Male	Total
#	18	39	57
%	31.58%	68.42%	100.00%

Share of women in management positions in revenue-generating functions (e.g. sales) as % of all such managers (i.e. excluding support functions such as HR, IT, Legal, etc.)

		Female	Male	Total
	#	184	223	407
	%	45.21%	54.79%	100.00%